MEANINGFUL FEEDBACK

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SITUATION	**BEHAVIOUR**	**IMPACT**	**BEHAVIOUR**	**IMPACT**
• Be specific on the time, place and circumstances on which you are giving feedback.	• Describe the observable behaviour. • Avoid making assumptions.	• What the impact was on you, others, the team.	• What are the alternative behaviours? • Invite in suggestions and offer up your own.	• As a result of the alternative behaviours, what would the positive impact look like?

Abbie Boulter, Yellow Edge